



# Carey Memorial Baptist Church

King Street, Kettering, NN16 8QL

Charity Number: 1196551

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## SAFEGUARDING POLICY

This statement was agreed at the church meeting held on 1<sup>st</sup> March 2026

It will be presented and read annually at the Church Annual General Meeting held in the month of March where progress in carrying it out will be reviewed and monitored.

- As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all children and young people. We also commit ourselves to the safeguarding of adults at risk and ensuring their well-being in the life of this church.
- It is the responsibility of each of us to report any abuse discovered or suspected, prevent and protect children and young people from physical, sexual and emotional abuse. In addition to the above categories to do our best to prevent and protect adults at risk from financial and spiritual abuse.
- We recognise that our work with children, young people and adults at risk is the responsibility of the whole church. We provide pastoral care and support to those who have experienced abuse.
- We undertake to exercise proper care in the selection and appointment of those working with children, young people and adults at risk. The church is committed to supporting, resourcing and training those who undertake this work and to provide supervision.
- The church is committed to following the Home Office Code of Practice, Safe from Harm and adopts the guidelines and procedures published by the Baptist Union of Great Britain outlined in its publications of Safe to Grow and Safe to Belong policies.
- Each worker with children, young people and adults at risk must know, undertake to observe and agree to abide by these recommendations established by the church. Each shall be given a copy of the church's agreed procedures and guidelines.
- The Designated Person(s) i.e. Advocate for Safeguarding and Deacon responsible for Verifying DBS checks at this church are responsible for representing the concerns and risks at our meetings and to outside bodies. They also are the person(s) to contact for any concerns or questions regarding children, young people or adults at risk and their role will be regularly explained with publicly displayed contact details.